

| Class Title and Eligibility (Minimum Hour Requirement) | Basic Life/ AD&D |
|---|--|
| Full-Time Act 93 Administrators (37.5 hours per week) | 1.5x Annual Salary rounded to the next higher \$1,000, Max \$300,000/ No AD&D included |
| Full-Time District Management Team Members (37.5 hours per week) | 1.5x Annual Salary rounded to the next higher \$1,000, Max \$300,000/ No AD&D included |
| Full-Time Cafeteria Employees (30 hours per week) | \$5,000/ No AD&D included |
| Full-Time Confidential Secretaries (37.5 hours per week) | 1x Annual Salary rounded to the next higher \$1,000, Max \$100,000/ No AD&D included |
| Full-Time Custodial and Maintenance Employees (40 hours per week) | 1x Annual Salary rounded to the next higher \$1,000, Max \$100,000/ No AD&D included |
| Full-Time Directors of Building and Maintenance Night Supervisors (40 hours per week) | 1.5x Annual Salary rounded to the next higher \$1,000, Max \$300,000/ No AD&D included |
| Full-Time Teachers (38.35 hours per week) | 1x Annual Salary rounded to the next higher \$1,000, Max \$100,000/ No AD&D included |
| Full-Time Teamsters (37.5 hours per week) | 1x Annual Salary rounded to the next higher \$1,000, Max \$100,000/ No AD&D included |

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| Employee Contribution | 0% |
| Eligibility/Effective Date of Individual Coverage | 90 days - FT Cafeteria Employees, FT Custodial and Maintenance; FT Teamsters; Date of Hire - All other classes |

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|---------|---|-----------------------------|---------|---------------------------|
| Class 1 | Act 93 Administrators, District Mgmt Team | 1.5xBAE to Max of \$300,000 | | |
| Class 2 | Directors of Building and Night Supervisors | 1.5xBAE to Max of \$300,000 | | |
| Class 3 | Confidential Secretaries | 1.0xBAE to Max of \$100,000 | | |
| Class 4 | Teamsters | 1.0xBAE to Max of \$100,000 | | Reduces by 50% at age 70. |
| Class 5 | Teachers | 1.0xBAE to Max of \$100,000 | | |
| Class 6 | Custodial and Maintenance | 1.0xBAE to Max of \$100,000 | | Reduces by 75% at age 70. |
| Class 7 | Super, Asst Super, | 1.5xBAE to Max of \$300,000 | | |
| Class 8 | Cafeteria | | \$5,000 | |